



Vivekananda College

(University of Delhi)

ACCREDITED BY NAAC WITH 'A+' GRADE

VIVEKANANDA COLLEGE
UNIVERSITY OF DELHI

SUPPORTING DOCUMENTS FOR 6.3.1

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The institution has effective welfare measures for teaching and non-teaching staff

1. Welfare Measures for Staff

A. Leave Benefits (As per University rules). Teaching staff and non-Teaching staff can avail leave as per DU guidelines.

- i. Teaching Staff As per the Delhi University guidelines, following leave benefits are provided to teaching staff:

http://www.du.ac.in/uploads/Rules_Policies_Ordinances/Teaching/171013_Leave_Rules_2013.pdf

http://www.du.ac.in/uploads/Rules_Policies_Ordinances/Teaching/leave-rules.pdf

- ii. Non Teaching Staff: All kinds of leave for Non-Teaching Staff: As per University Non Teaching Employees (Terms and conditions of Service) Rules 2013- Chapter IV:

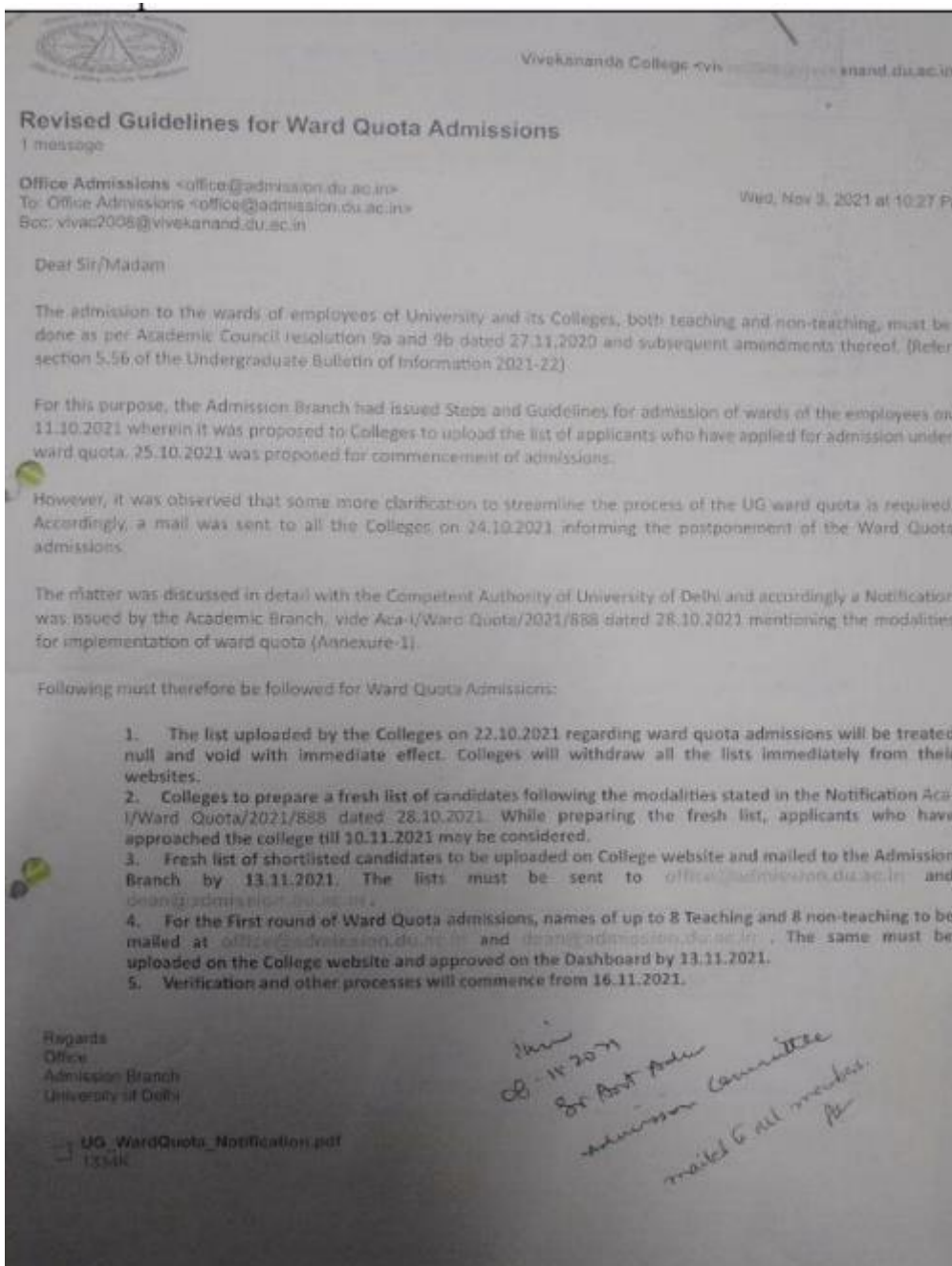
http://www.du.ac.in/du/uploads/Rules_Policies_Ordinances/Non_teaching/71013_New%20Terms%20&%20Conditions%20of%20non%20teaching%20employees%202013_1%20.pdf

B. Medical Benefits. Teaching staff and non-teaching staff can avail medical reimbursement under WUS facilities. Moreover, staff members can avail the benefit of a counsellor on campus.

<https://wus.du.ac.in/>

C. Ward Benefits. Children Education Allowance is provided for the children of Teaching and Non-Teaching staff. As per DU guidelines, Ward quota for admission is also provided.

- Children Education Allowance: As per norms
https://www.du.ac.in/du/uploads/18082020_Notice_1.pdf
- Ward quota



D. Loan and other benefits. Both the teaching and non-teaching staff can avail Loan Facilities, Group Insurance of staff members, LTC facility and other facilities as per Government rules.

- Group Insurance Facility:

http://www.du.ac.in/uploads/25022019_GIS..pdf

- LTC facility: Link on Delhi University Website:

https://www.du.ac.in/uploads/new-web/16092022_LTC.pdf

E. ICT Facilities. The College is fully wifi enabled. Well-equipped Computer Labs

for research work for both students and faculty are provided. Laptop/ Desktop facilities are provided to the teaching staff.

- Wi-fi enabled campus: refer criterion 4.3.1
- Labs: refer criterion 4
- Laptop/ Desktop Facility and Printing facility available to the teachers

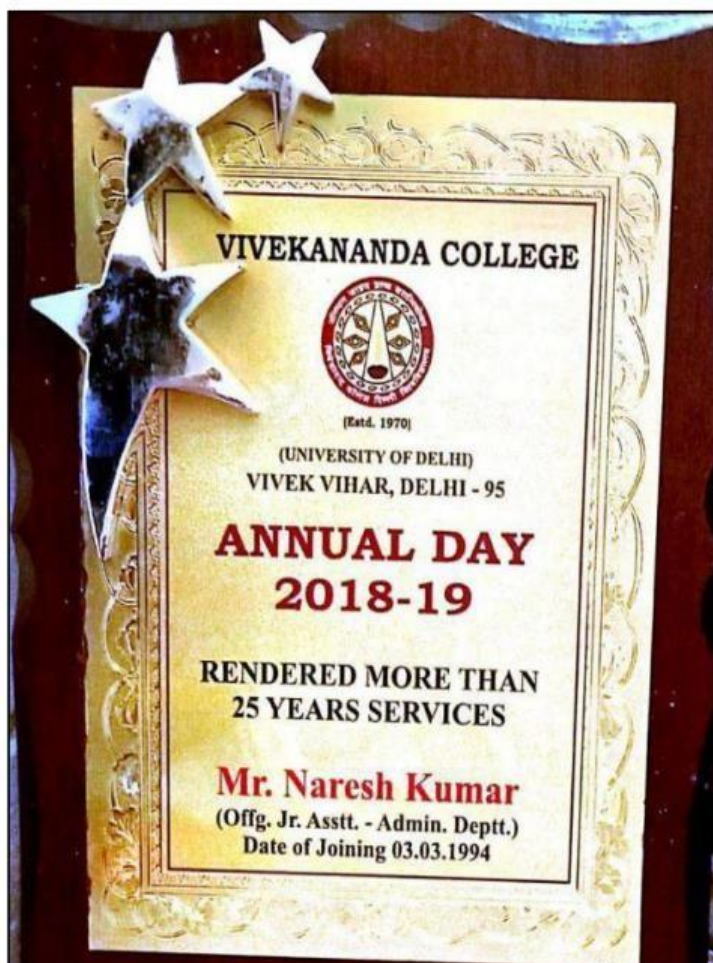
Sample of laptop facility:

Date	Name	Dept	Purpose	Page No.	Signature	Reason
26/02/22	Dr. Chakr	History	PPT	3	SM	Limit
02/03/22	Dr. Chakr	"	"	03	S.B.P	Limit
2/3/22	Konika	French	class.	8	AV	
04/3/22	Dr. Shakti	History	PPT	382	S.B.P	Limit
05/3/22	Dr. Chakr	"	PPT	3	S.B.P	Limit
7/3/22	A. Bose	English	Event	3	AV	Limit
8/3/22	Bhena	English	IQAC	04	SM	Limit
9/3/22	Dr. Chakr	History	PPT	03	S.B.P	Limit
10/3/22	Dr. Shakti	"	"	03	S.B.P	Limit
10/3/22	Shikha Garg	Commerce	Time table	02	Shikha	Limit
12/3/22	Dr. Shakti	History	PPT	03	S.B.P	Limit
24/3/22	Dr. Shakti	History	PPT	03	S.B.P	Limit
27/3/22	Ms. Vandana	Economics	PPT	03	AV	Limit
27/3/22	Ms. Vandana	Economics	PPT	03	AV	Limit
29/3/22	Dr. Shakti	History	PPT	03	S.B.P	Limit
29/3/22	Ms. Vandana	Economics	PPT	03	AV	Limit
30/3/22	Vandana Rathi	Economics	PPT	03	AV	Limit
01/4/22	Dr. Shakti	History	PPT	03	S.B.P	Limit
05/4/22	Hareesh kr.	Vaccination	vaccination	26 01	AV	Limit
06/04/22	Vandana Rathi	Economics	PPT	03	AV	Limit
06/4/22	Smriti Suma	Pal-Sci	PPT	01	AV	Limit
07/4/22	Vandana Rathi	Economics	PPT	03	AV	Limit
08/4/22	Dr. Shakti	History	PPT	03	S.B.P	Limit
11/4/22	Arjun Nayak	Maths	PPT	21	AV	Limit
12/4/22	Vandana Rathi	Economics	PPT	03	AV	Limit
12/4/22	Smriti Suma	Pal-Sci	PPT	3	AV	Limit
12/4/22	Rishma M	Comp	PPT	15	AV	Limit
12/4/22	Saamir	EVs	Ecoclub	3	AV	Limit
12/4/22	Dr. Shakti	History	PPT	7	AV	Limit

F. Skill Enhancement Programmes. Faculty Development Programmes (FDPs) are organised by the college for the teaching staff. Webinars and other training programmes both for the Teaching and Non-

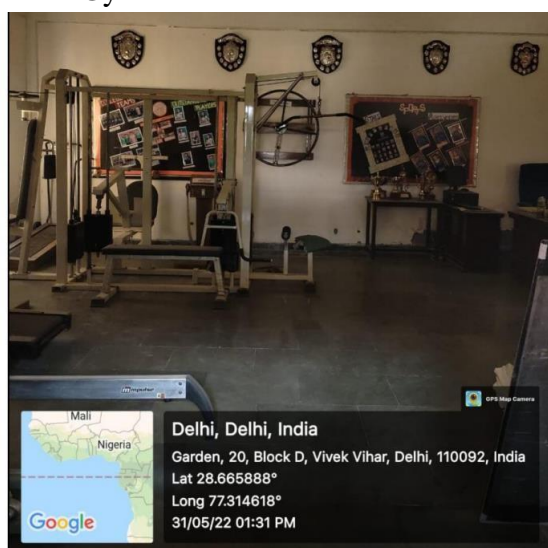
- FDP: refer criterion 6.3.3.
- Leave for FDP-duty leave as per norms

G. Felicitation of Staff



H. **Support Facilities.** Non-Teaching staff can access support facilities such as gymfacilities, canteen, counsellor on campus, and Staff quarters on campus. In addition, there is a stafflounge/ room for teaching staff. Facilities such as lifts, ramps, etc. for differently-abled are alsoinstalled.

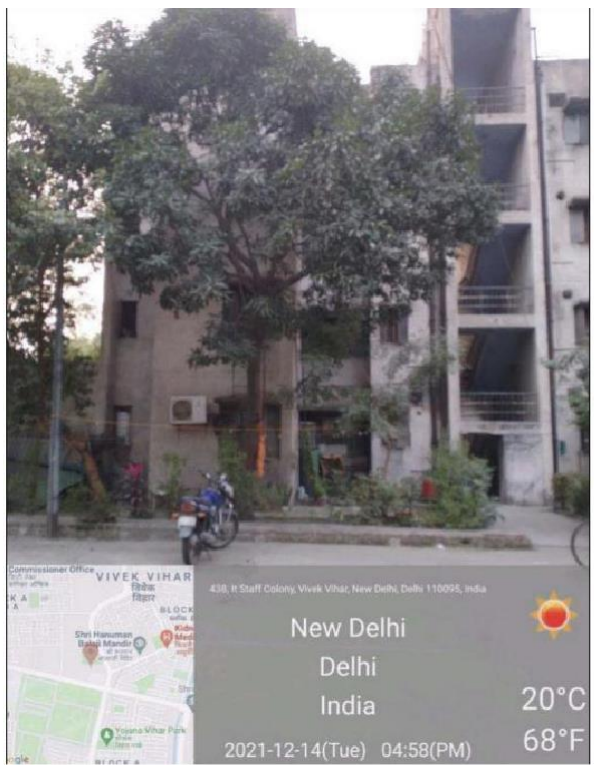
Gym



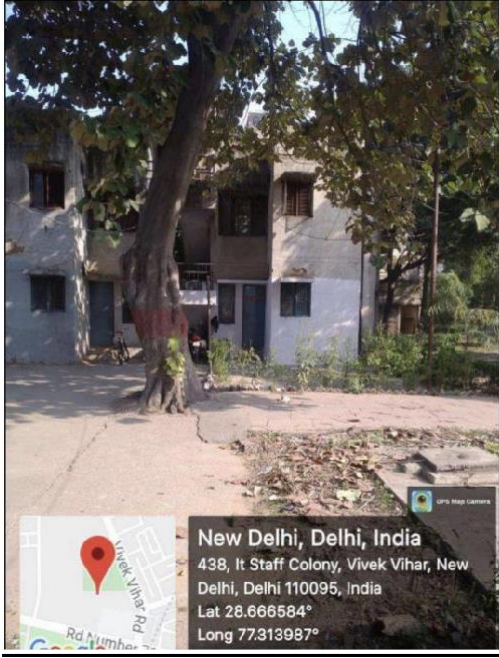
Canteen



Teaching quarters



Non teaching staff quarters



DU Website rules for Leave

<https://www.du.ac.in/index.php?page=rules-and-policies>

